

## Legal Alert: Publication of the Act that reduces the workweek to 40 hours



April 26<sup>th</sup>, 2023 | By [Luis Parada](#) and [Iñaki Irisarri](#)

On April 26<sup>th</sup>, 2023, Act No. 21,561 was published in the Official Gazette, which progressively reduces the workweek to 40 hours, among other important changes.

With the publication of the Act, the reduction of the workweek will take place on the following dates:

Progressive Reduction of the Workweek	
Period	Maximum Ordinary Weekly Workday
Starting on April 26 <sup>th</sup> , 2024	44 hours
Starting on April 26 <sup>th</sup> , 2026	42 hours
Starting on April 26 <sup>th</sup> , 2028	40 hours

The reduction of special workdays for specific industries, such as cargo and passenger transportation, railway, and ship crew members, among others; the possibility of a four-day workweek with three days off, and regulations related to exceptional workweek systems, will come into effect on April 26<sup>th</sup>, 2028.

Likewise, generally, all modifications that do not involve a reduction in the workweek, such as those that affect employees

who are exempt from the work hour limit, and domestic employees, will come into effect on April 26<sup>th</sup>, 2024.

If you want to learn more about Act No. 21,561, check out the alert prepared by our team [here](#).



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